



15/09/2021

CITB
Head Office
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Email: information.governance@citb.co.uk
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Dear [REDACTED]

Freedom of Information Request: 212021

Thank you for contacting CITB requesting information under the Freedom of Information Act (FOIA). Your email, dated 24 August 2021, asked for the following information:

1. How many civil servants have made complaints that they have been bullied by another civil servant/staff member in the last three calendar years (up to and including August 2021)? To be clear, I'm asking for information for 2019, 2020 and 2021. Please could you break this information down by year and gender.
2. How many civil servants/staff have faced civil service disciplinary investigations as a result of an accusation of bullying made against them by a civil servant in the last three calendar years (up to and including August 2021)? Please could you break this information down by year, gender. In each case, please could you state whether any misconduct was found and, if so, what type of disciplinary action was taken including verbal/written/final warnings, suspension, dismissal etc.

Our response is as follows:

1. 2019; one allegation; female
2020; one allegation; female
2020; one allegation; male
2. 2019; above matter investigated; no misconduct found.
2020; above matter investigated; no misconduct found.
2021; above matter investigated; matter moved to disciplinary hearing which was not held as the accused colleague resigned before disciplinary meeting could be held.

If you are unhappy with this response, or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied, then you may apply for an independent internal review by contacting Adrian Beckingham, Corporate Performance Director, CITB, Sand Martin House, Bittern Way, Peterborough, PB2 8TY or email adrian.beckingham@citb.co.uk.

If you remain unhappy following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Further details of the role and powers of the Information Commissioner can be found on the Commissioners website: <https://ico.org.uk/>

Yours sincerely

For and on behalf of



Jonathan Francis
Information Risk & Data Governance Manager