

GE11 Environment objectives

Objective	Action	Key performance indicator	Performance*			
			Q1	Q2	Q3	Q4
<p>Water</p> <p>Monitor site water usage and aim for a reduction in usage against previous year's baseline</p> <p>Offices to identify their usage and identify ways to reduce water demand</p>	<ul style="list-style-type: none"> ■ Sites to continue measuring and reporting on site water usage (all sites to fit flow meters or utilise existing meters) ■ Projects to identify and implement water-saving measures on site ■ Advertise and raise awareness of water efficiency through newsletters and communications ■ On design and build projects, teams are to identify and communicate stakeholder risks and opportunities presented by water use 	All projects to report on water usage				
		Projects to identify and implement water-saving measures to reduce company usage of water by 5% against previous year's consumption figures per £100k turnover				
		All offices to identify and install water-saving measures				
		Communicate risks and opportunities presented by water to identified clients				
<p>Energy and carbon reduction</p> <p>Monitor energy usage on sites and offices to reduce company energy usage by 5% against previous year baseline</p>	<ul style="list-style-type: none"> ■ Install sub-meters in all offices to record energy usage ■ Promote energy and carbon awareness through training and promotional events ■ All offices to prepare a transport and logistics plan ■ All offices to create a green travel plan ■ Each office to measure the carbon footprint of projects where this has been requested by the client ■ Identify suitable sites for carbon footprint assessment 	All new projects and offices to have meters installed (kWh/100 m ²)				
		Each office to create a green travel plan				
		Each office to receive an energy audit and implement energy-saving measures				
		Measure the carbon footprint of projects where this has been requested by the client				

* Key: 1 Completed/objective met 2 Started 3 Not started
 Add 1, 2 or 3 to the *Performance* columns, as appropriate

GE11 Environment objectives *continued*

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			Q1	Q2	Q3	Q4
Responsible sourcing Monitor the use of responsibly sourced timber and recycled aggregates	<ul style="list-style-type: none"> Projects to procure timber in accordance with government's CPET requirements, where possible Projects to identify and implement the use of recycled aggregates/ materials, where possible 	All projects to report on the percentage (by value) of all site timber having a chain of custody				
		All projects to report on volume of recycled aggregates				
Waste Reduce waste production in line with the waste hierarchy and raise waste awareness through training	<ul style="list-style-type: none"> Set waste reduction targets based on previous year's data Identify and develop good practice for waste reduction Undertake supply chain waste reduction workshops All sites to appoint a waste champion Project staff to receive SWMP refresher training 	Company to divert at least 85% of construction waste from landfill				
		Sites to reduce waste produced on site by 5% compared to previous year's levels				
Biodiversity Improve company knowledge of biodiversity issues and benefits whilst improving the biodiversity on all sites	<ul style="list-style-type: none"> Deliver appropriate biodiversity training to teams Benchmark and improve the biodiversity on projects where relevant (such as BREEAM, client) Share good practice examples 	Deliver relevant awareness training (identified on a project, risk basis)				
		Projects to identify ways to improve the biodiversity on site				
Environmental incident rate Ensure all site personnel are aware of environmental incident reporting requirements	<ul style="list-style-type: none"> Ensure all sites record environmental incidents, near misses and complaints Encourage dialogue on environmental issues/ situations that are not easy to implement, are misunderstood or ignored Include environmental incident/near miss reporting within site inductions and toolbox talks 	Target a continued zero incident rate				
		All risk assessments and method statements to include specific environmental risks				
		Toolbox talks – environmental topic ratio 1:4				
Community engagement Increase communication with local communities and maintain a considerate constructor approach	<ul style="list-style-type: none"> Capture and collate in an annual report all the community engagement work the company and projects carry out Create a company community engagement plan Improve compliance with Considerate Constructors Scheme (CCS) by creating a company minimum standard for sites, share good practice and have a dedicated CCS folder for each registered site 	Record any community engagement work and send to the environmental team/advisor or head office				
		Each project to have a CCS folder and a target score of 34				

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