

Demolition Operations
National Occupational Standards Review 2019
National Working Group Meeting
14 October 2019

Notes and Actions**Welcomes and Apologies for Absence**

1. Two employers attended this meeting Eamonn McCormack and Aaron Davis. In attendance was Howard Button representing the interests of the National Federation of Demolition Contractors (NFDC) and its members, Joel Vincent representing the interests of the Drilling and Sawing Association (DSA) and its members and Iain Kirk of the National Demolition Training Group (NDTG) representing the interests of demolition training organisations and their employer customers. The meeting was facilitated by George Swann from the Construction Industry Training Board (CITB).
2. Apologies were received from James Henderson and Anthony Jones. No response was received from Craig McWilliams.

Domestic Arrangements

3. Howard welcomed everyone to the NFDC offices and explained the arrangements for the day.

Notes and Actions from First Meeting.

4. Howard stated the review had been publicised in the NFDC newsletter explaining an article 'Fresh Ideas at NOS' appeared in the September edition. He later provided the following link:
<https://nfdc.cmail19.com/t/ViewEmail/d/9E19B6786FE91CD92540EF23F30FEDED>. Joel agreed to place an article in the next Drilling and Sawing newsletter. **Action 1 Joel**
5. Those present stated where appropriate they had discussed the review with colleagues and associates who had expressed their confidence in the current members of the National Working Group. George asked if he could get lists of the employers consulted. **Action 2 All**
6. Various members said they had shared the CITB link to the review documents. However, to date no comments or observations on the work undertaken had been received.
7. George reported all agreed changes to the development pack had been made and that confirmation from members will be required as part of this meeting. He went on to say he had added some further criteria, mostly in the scope of knowledge for the group's consideration.
8. Howard stated the Top Man option should remain at level two. Aaron explained the role of Top Man had changed and these individuals have more responsibilities and often contribute more to the demolition and refurbishment planning process and method. Iain and Eamonn agreed with Aaron. George suggested this discussion should continue under item four of the agenda.
9. Howard reported all the employers he had consulted were happy with the term 'demolition rigged' for endorsements relating to plant machinery used in demolition projects. All present accepted this term.

Recommended Qualification Structures for Demolition

10. The group considered the Recommended Qualification Structure (RQS) at level two proposed by George. All agreed the proposed option for Top Man matched part of the role. Iain asked about temporary works, all present stated their employees at Top Man level would led on the installation, maintenance, dismantling and removal of temporary works.
11. George presented COSVR763 Install, construct, maintain, dismantle and remove temporary works for the group to consider. All present agreed this standard should be a mandatory requirement for Demolition personnel working at level three. This standard has been added to level three qualifications as a mandatory requirement.
12. The listed standards for Top Man in the proposed level two RQS were moved into the level three RQS. Please see the draft RQS for level 2 and 3 on the CITB web pages at: <https://www.citb.co.uk/standards-and-delivering-training/training-standards/nvq-svq-standards/demolition/>.

13. After lengthy discussion the group agreed RQS for level two and three qualifications. The changes include a change of title for 'demolition operative' in the level two RQS to 'demolition and refurbishment operative' as demolition organisations do undertake refurbishment work. The group reduced the demand on the 'demolition plant operative' in order to align this recommendation with that of Plant Operations at level two. All standards listed as additional in this RQS were removed.

14. George highlighted the overlap between the other options listed in the level three RQS and other qualifications. Aaron stated he felt the current recommendation did not provide a progressive career route for the people in Demolition and this is an opportunity to put this right. He suggested changes to the mandatory list in order to encompass the option for Top Man, the removal of the 'additional' lists for each option and he proposed moving and adding standards in order to align Demolition Chargehand with Occupational Work Supervision. All present agreed, please see agreed out come via the link above.

15. In summary COSVR212 and COSVR213 move from the mandatory for all options to mandatory for Demolition Chargehand. This aligns Demolition Chargehand with Occupational Work Supervision. COSVR641 and COS763 have been added to the mandatory list for all options. This ensures an operative level health and safety outcome for all, including new entrants at level three and aligns with the current duties and responsibilities of a Top Man. The Demolition (Top Man) Operative comprises; as mandatory for this option COSVR 154 then a choice of three from COSVR155, COSVR156, COSVR157 and COSVR158.

16. Qualifications for level three Top Man are recommended to be derived from a total of nine standards. Qualifications for level three Chargehand are recommended to be derived from a total of 11 standards. The route for Demolition Supervisor is removed as this will soon be an option in Construction Site Supervision at level 4. All present agreed this was right for the Demolition Sector and will provide a clear career progression path.

Review of Demolition Standards

17. George presented the changes and suggestions he had made to the development pack. Those present considered all changes and where appropriate accepted or dismiss suggestions. Please see the Development Pack Version 4 dated 141019 on this web page via the link above.

Date of Next Meeting.

18. It will not be necessary for this group to meet further. George will now make efforts to present the revisions to employers in Scotland, scheduled for Wednesday 23 October 2019 at the Garfield Hotel in Glasgow. George explained he is visiting Northern Ireland on Wednesday 30 October 2019 at the Jury Inn in Belfast and asked Eamonn if he could encourage demolition employers to attend a briefing in the morning 09:00 to 12:00.

19. Comments from these meeting will be present to the National Working Group for consideration in electronic format.

Meeting close.

20. There being no further business the meeting closed at 14:20. Aaron thanked all present for their input.

Summary of Actions

Action	Allocated Responsibility and Description	To be completed by
1	Joel – Publicity for the NOS review	As soon as possible
2	All – Send lists of employers consulted to George	As soon as possible