The annual recruitment rate in the East Midlands of 1.6% per year, means an extra 14,550 workers are needed over the next five years.

**GROWTH RATE**

The East Midlands is forecast to have an annual average growth rate of 1.2% for construction output between 2019-2023, which is just slightly lower than the UK average growth rate of 1.3%. Public sector housing (3.8%) and Commercial (2.6%) work will be the biggest growth rates in the region over the next five years.

**MAIN GROWTH DRIVERS/CONTRACTS**

Following an estimated 14% annual decline in 2018, commercial construction is expected to be the strongest sector in absolute terms, with 2.6% annual average growth over the five-year period to 2023. Preliminary work on the £135m, 12.5-acre extension to the retail park in Fosse Park Avenue, Leicester, commenced in 2018 and is due for completion by 2020. The long-awaited £86m redevelopment of Nottingham’s intu Broadmarsh Centre will finally begin in the first quarter of 2019.

Other projects in the East Midlands are the onshore construction work for Triton Knoll windfarm which started in September 2018 and is scheduled to finish in 2021, at an estimated cost of £2bn. Main works for the £373m M1 junction 13 to 16 smart motorway scheme commenced in June 2018, with the project scheduled for completion by March 2022. While the East Midlands will see less of an uplift from HS2 works than the West Midlands, it is nonetheless set to benefit throughout much of the current forecast period.

**JOB CREATION**

Construction employment in the region is forecast to grow at an average rate of 0.1% per year, rising from just under 173,000 workers at the end of 2018 to over 174,000 by 2023. Growth is expected to be strongest for professional occupations such as civil engineers and surveyors.

**ANNUAL RECRUITMENT REQUIREMENT (ARR)**

The average Annual Recruitment Requirement (ARR) in the East Midlands for an extra 2,910 workers each year is equivalent to 1.6% of the base 2018 workforce. This is a stronger level than the UK figure of 1.2% of base workforce.