

Skills and Training Fund Closure

FAQs

Why is the Skills & Training Fund closing?

We're streamlining our approach to more effectively help levy-registered employers access financial support for training. To do this we have reviewed our existing offer and we are making changes.

Currently, both Employer Networks (ENs) and the Skills & Training (S&T) fund offer funding for similar types of training, which we know can be confusing for employers navigating their options.

Listening to employer feedback, we are simplifying this process and creating a more efficient service, we're moving towards a single route. From 30 September 2025, the Skills & Training fund will close, and Employer Networks will become the single channel for further developing businesses.

How can I now get support with my training needs?

Financial support for training is available through Employer Networks and through the CITB Grants Scheme. You can find more information on our website about these routes or you can speak to your local Adviser.

Will Employer Network (EN) funding match the 100% support available through the Skills & Training Fund?

EN funding covers up to 70% of the training costs. While this is lower than the funding available through the Skills and Training Fund, Employer Networks provide additional value for employers. They reduce the administrative burden by helping employers identify suitable training and providers, and by supporting the booking process. Employers have told us they value this hands-on support more than receiving full funding, as it saves both time and effort.

Can I still submit a Skills and Training Fund application?

The fund remains open and will be accepting new applications (from eligible applicants) until 30 September 2025.

Will I still receive my Skills & Training Fund payment up front?

Applications submitted in August will be processed as normal, and in most cases the funding will be released up front. From 01 September, the payment terms are changing to payment upon completion of the training activity. If payment on completion is not suitable for your personal circumstances, please route your training needs via Employer Networks.

Will there be any changes to existing Skills & Training funding agreements?

No, any existing funding agreements will be honoured. It will not be possible to increase the amount of funding already agreed, however short extensions past the original 12-month funding period will continue to be permitted if additional time is needed to complete funded training.

Can I close my existing Skills & Training fund early and apply again before the deadline of 30 September?

We will not be able to close funding agreements earlier than 12-month period specified in your approval e-mail.

To be eligible for the August 2025 funding window, you must have last been approved in August 2024 or earlier, ensuring that at least 12 months have passed since your previous application.

To be eligible for the September 2025 funding window, you must have last been approved in September 2024 or earlier, ensuring a full 12-month gap since your last application.

Who can I contact if I need help with my existing Skills & Training funding agreement?

The funding team will remain available and working on the fund to support with queries and completion requirements.