

14/05/2021

**CITB**  
**Head Office**  
**Sand Martin House**  
**Bittern Way**  
**Peterborough**  
**PE2 8TY**

Email: [information.governance@citb.co.uk](mailto:information.governance@citb.co.uk)  
[www.citb.co.uk](http://www.citb.co.uk)

Dear [REDACTED]

**Freedom of Information Request: 072021**

Thank you for contacting CITB requesting information under the Freedom of Information Act (FOIA). Your letter, dated 28<sup>th</sup> January 2021, asked for the following information:

- 1.How many employment Tribunal applications have been made against your organisation in the last three years? 9
- 2.What were the outcomes of those Tribunals in terms of findings against CITB?

| Appellant                   | Notice of Appeal Received | Outcome                                        | Case No.     |
|-----------------------------|---------------------------|------------------------------------------------|--------------|
| S & N Carpentry Ltd         | 2018                      | Appeal dismissed by tribunal                   | 1401591/2018 |
| Keepmoat Ltd                | 2018                      | Appeal accepted by CITB prior to hearing       | 1805485/2018 |
| Empire Building Systems Ltd | 2018                      | Appeal dismissed by tribunal                   | 3201115/2018 |
| Bromak Ltd                  | 2018                      | Appeal withdrawn by Appellant prior to hearing | 2405434/2018 |
| Ling Bob Ltd                | 2018                      | Appeal dismissed by tribunal                   | 1811206/2018 |
| In House Carpentry Ltd      | 2019                      | Appeal dismissed by tribunal                   | 3316064/2019 |
| HMH Civils Ltd              | 2019                      | Appeal withdrawn by Appellant prior to hearing | 2502127/2019 |
| MTG Building Services Ltd   | 2020                      | Appeal withdrawn by Appellant prior to hearing | 3303514/2020 |
| B W Consultants Ltd         | 2020                      | Appeal withdrawn by Appellant prior to hearing | 1404820/2020 |

- 3.What were the case reference for those tribunals? As above
- 4.What facilities does the organisation have to cover the discipline of industrial cladding and associated training?

The following programmes are available to cover the discipline of industrial cladding and associated training:

20 short courses relating to cladding.



Roof Sheeting and Cladding Apprenticeship Standard is available at Level 2.

General support for the roofing sector:

CITB has supported the roofing and cladding sector through specialised roofing training groups and we would be happy to put you in touch with your nearest group.

We as an organisation continue to work with the roofing and cladding sector regrading skills gaps. For example, we have worked in the West Midlands to understand the skill provision gaps and this has resulted in CITB supporting a routeway application of £57,000 of funding to develop roofing and cladding apprenticeship and training provision. We continue to work with employers and training providers to support the needs of the sector and understand how we can develop local solutions.

The recent Roofcert programme established professional standards for all roofing disciplines. Bringing together a cross industry partnership to create and direct a unified National Workforce Development Programme. Establishing and promoting Industry wide standards for all roofing disciplines through an "Accredited roofer" programme that will act as a baseline for the sector and that will professionalise the industry. The aim of the programme was to gain 200 roofer accreditation - work based recorders, 60 instructors and 10 skill auditors - CITB funded the programme £2.9 million.

Outside of this response to your Freedom of Information request, we would suggest you contact us so that we can arrange a meeting with one of our team to speak to you about your specific training needs and support you to access funding or grant for those needs?

If you are unhappy with this response, or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied, then you may apply for an independent internal review by contacting Adrian Beckingham, Corporate Performance Director, CITB, Sand Martin House, Bittern Way, Peterborough, PB2 8TY or email [adrian.beckingham@citb.co.uk](mailto:adrian.beckingham@citb.co.uk).

If you remain unhappy following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Further details of the role and powers of the Information Commissioner can be found on the Commissioners website: <https://ico.org.uk/>

Yours sincerely

Jonathan Francis  
Information Risk & Data Governance Manager