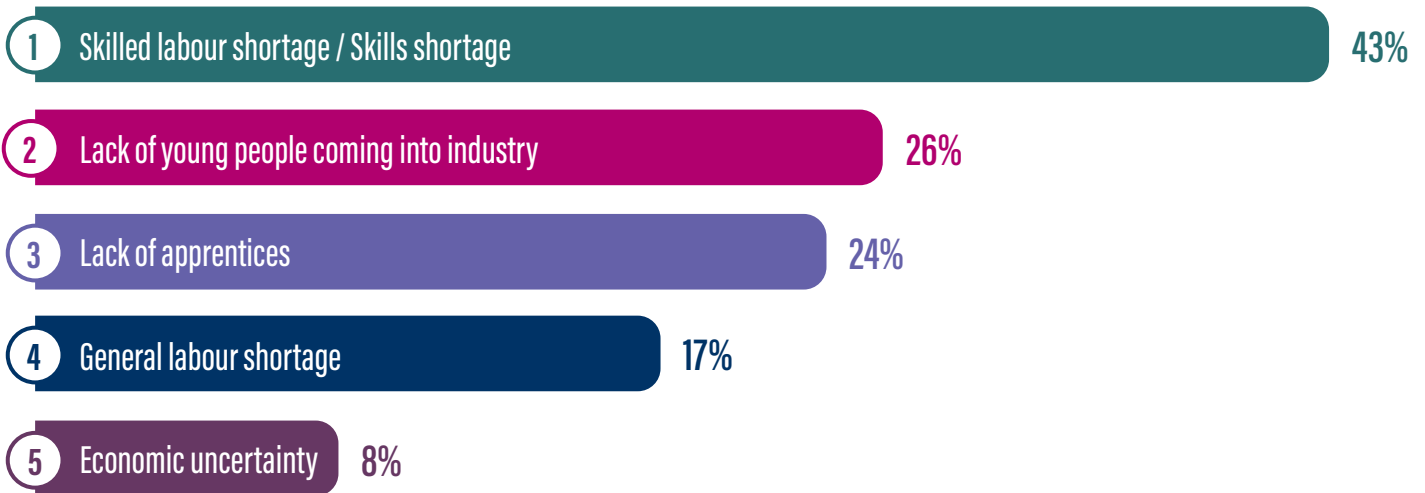


Employer Tracker (ESR): April 2026

Provides a view from CITB Levy registered companies on industry skills, training and CITB's corporate performance.

Since 1997 CITB has actively asked employers for their thoughts on the skills issues facing construction to inform decisions about what the industry values and needs, as well as evaluating CITB's performance to support employers and the industry. The Employer Tracker has evolved over time to reflect changes in objectives and services provided and is now run biannually.

Important SKILLS issues that employers believe the construction industry will face in the next year or so

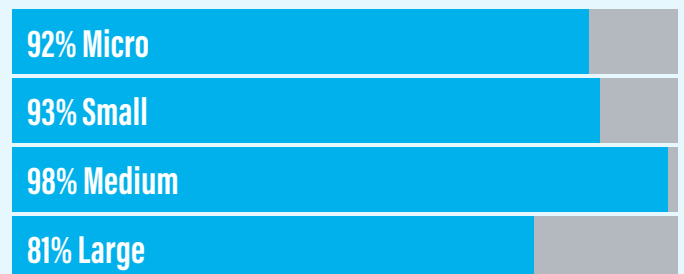


COMPETENCE

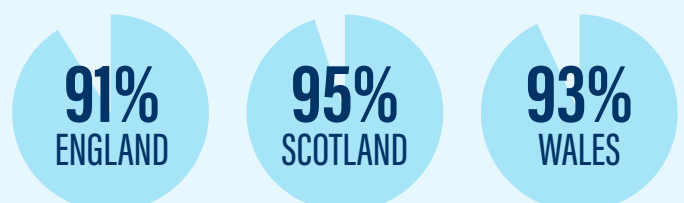
Extent employers believe their workforce is competent to meet the current and future needs of their business.



Employer size



Nation



TRAINING

Access

Employers can access the right construction related training when needed



Employer size



Nation



Quality

The quality of construction related training you access is of a high standard



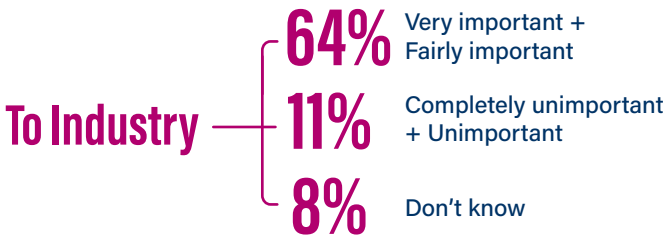
Employer size



Nation



IMPORTANCE OF LEVY

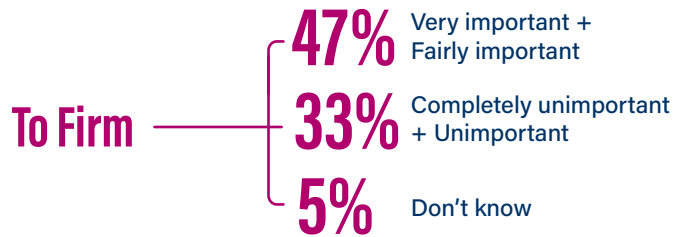


↓ Down 8% PTS Vs Nov '25 ↓ Down 8% PTS Vs Dec '24

Employer size



Nation



↓ Down 9% PTS Vs Nov '25 ↓ Down 7% PTS Vs Dec '24

Employer size



Nation



Please note: numbers may not sum up to 100% due to rounding. Neutral and don't know responses are not shown here, however are included in overall percentages.

AWARENESS OF CITB



The People
32%



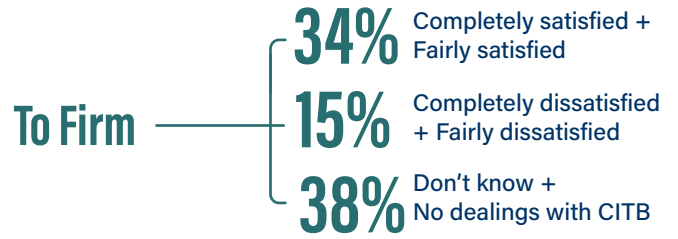
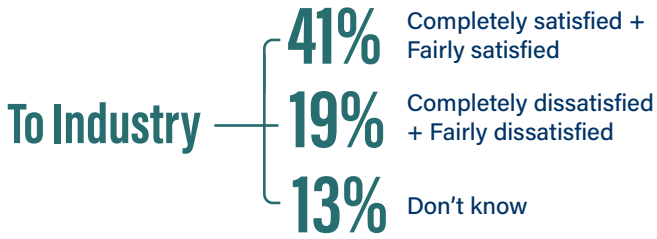
The Pipeline
40%



The Training
41%

	IMPORTANCE			SUCCESS		
	Top 2	Bottom 2	Don't Know	Top 2	Bottom 2	Don't Know
Raise the profile of construction careers	76%	7%	8%	29%	25%	20%
To highlight new opportunities and help people join construction	76%	7%	6%	29%	24%	21%
To help make recruitment into construction easier	73%	8%	7%	26%	25%	22%
To provide clear training standards	78%	6%	6%	38%	18%	21%
To offer a variety of training routes	76%	6%	7%	32%	20%	22%
To help and encourage employers to train their workforce	77%	6%	5%	35%	22%	20%
To ensure that employers have access to appropriate training	81%	5%	5%	40%	20%	19%

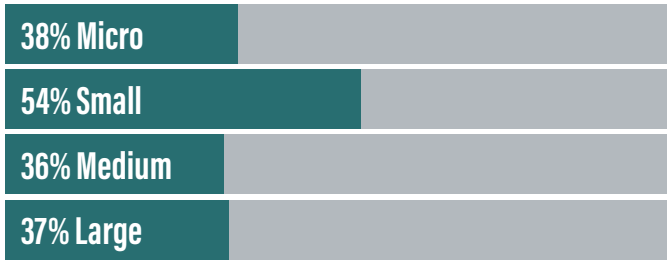
EMPLOYERS SATISFACTION



↓ Down 1% PT Vs Nov '25 ↓ Down 2% PTS Vs Dec '24

↓ Down 1% PT Vs Nov '25 ↓ Down 3% PTS Vs Dec '24

Employer size



Employer size



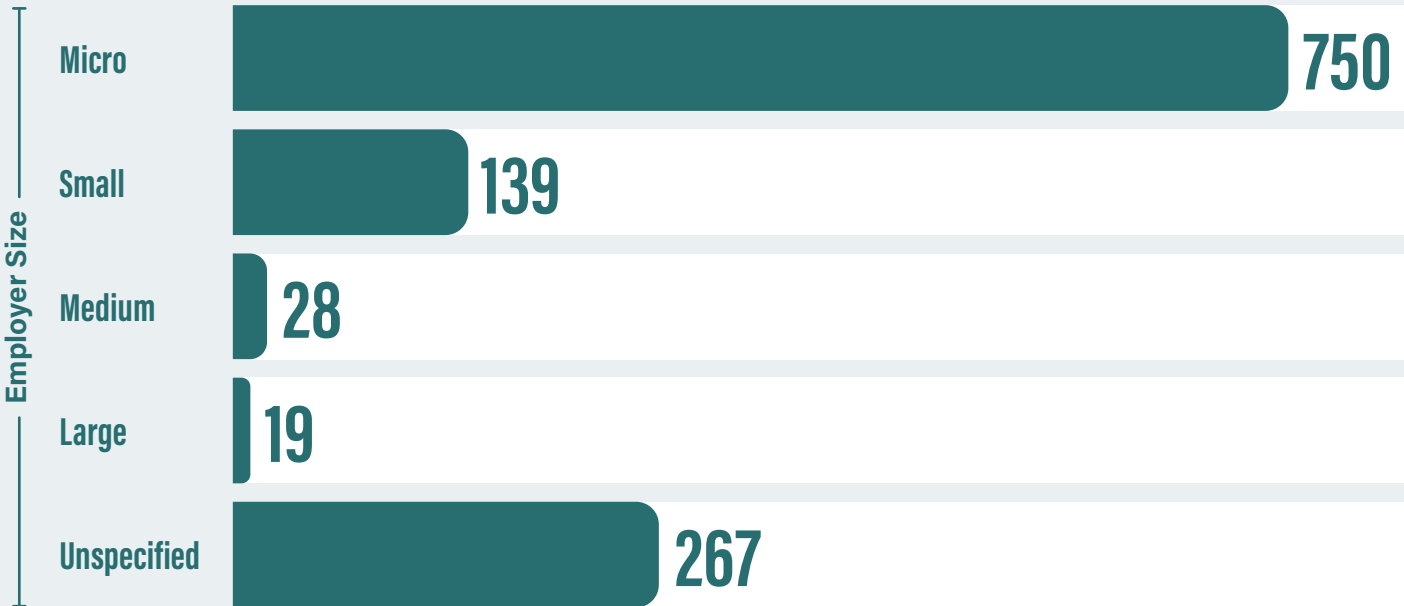
Nation



Nation



Breakdown of respondents



Please note: neutral and don't know responses are not shown here, however are included in overall percentages.

TEAM Telemarketing conducted 1,203 Telephone interviews 14th January to 20th March 2026 with a representative sample of Levy registered employers.

