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Be Fair
Built Environment
Fairness Inclusion Respect

Delivered by citb

Be Fair

The straightforward way to meet your equality responsibilities

Fairness, Inclusion and Respect in the construction industry

Why you should get involved

The Be Fair framework is designed to meet your company's specific needs around Fairness, Inclusion and Respect. By creating a workplace where employees feel valued and supported, the Be Fair framework can help:

- Increase productivity through improved staff engagement and loyalty
- Reduce costs associated with staff turnover
- Reduce the likelihood of losing valuable employees to a competitor
- Ensure you meet your responsibilities under the Equality Act 2010.

Become Be Fair accredited

The Be Fair framework provides a structured approach that helps you develop Fairness, Inclusion and Respect within your company, supporting your workforce and your business. It focuses on fair recruitment, equal treatment of staff and creating an inclusive working environment.

Criteria modules cover:

1. Commitment 2. Policies and Procedures 3. Employment 4. Site Environment 5. Supply Chain*

*Supply Chain module is only required where an organisation engages with a supply chain.

The process is simple:

- Access the freely available resources at **citb.co.uk/befair**
- Work through the criteria, collating evidence as appropriate
- Engage with an Approved Provider, who will assist you with the Be Fair accreditation.

Once you have collated the evidence to support the relevant criteria, your business will be assessed independently. Assessment includes site visits, as well as a review of the written evidence you've submitted.

Who is behind Be Fair?

The Be Fair Framework is delivered by CITB as part of our commitment to Fairness, Inclusion and Respect and promoting equality and diversity in the construction industry.

Be Fair accredited firms receive a plaque and certificate, plus the right to use the Be Fair logo.

For more information on how to become Be Fair accredited visit **citb.co.uk/befair**

Be Compliant

Ensure you're complying with your responsibilities under the Equality Act.

Be Confident

Recruit from a vast pool of talent and build your reputation as a fair and inclusive employer.

Be Competitive

Improve your chances of winning new business by demonstrating your commitment to Fairness, Inclusion and Respect in the construction industry.

Be Fair

Be Fair, the straightforward way to meet your equality responsibilities, support your employees and improve your business.

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