

Title	Skill Element 3	Leading Change
Intro	Why is this skill element important?	The team is often one of the most invested stakeholders! It's the managers role remove obstacles that stand in the way of the teams success, one of the big obstacles is the teams ability to deal with change.
	Learning outcomes	<ul style="list-style-type: none"> Assessing the needs of your team and stakeholders using a particular change model Understanding & overcoming resistance to change
	Content agenda	<ol style="list-style-type: none"> Understanding the difference between 'change' & 'transition' How to support the team and help manage their transitions Applying Bridges Transition model to a change event in our world
Body	Understanding the challenge/issue	Change is a constant, a situational and external event, that takes place when old things stop and new things start. Change creates ripples that the team must transition through and overcome. Managers can support the team transition by meeting their needs.
	Insight	Examining the stages of Bridges Transition Model
	Experience	Using a simple case study understanding how the model can be used to guide people through the emotional responses they have to the change.
	Apply & reflect	Using the model to assess the position of the team and team members for a change event taking place in your world.
Wrap	Next steps/transfer	Survey the team and reflect on what you can do to support them and move through the change event at pace while keeping engagement high.