



WILLMOTT DIXON

SINCE 1852

Willmott Dixon Women's Leadership Programme 2021

To develop a talented pipeline of female future leaders and encourage more females into our sector.





Women's Leadership Programme Brief



Why?

- Strengthen our pipeline of future leaders by developing female successors with outstanding leadership capability coupled with confidence, belief and resilience.

How?

- Clearly understand the needs of individuals and map a plan of development interventions and coaching to support and enable them to achieve their personal aspirations.
- Provide each delegate with a Director mentor.
- Partner with a renowned business school, confirmed as Cambridge University.

Pilot Phase

- Deliver the first programme in 2021 and ensure Director mentors receive adequate training to coach, mentor and sponsor.

Targets

- In 10 years, 100 talented females will have been through this training and the board ratios of male to female will be 50:50.



Plan for today!



Welcome



Meet the WLP team



Meet your fellow delegates



Programme overview



Introduction from Cambridge Judge



Mentoring opportunity



Leadership questionnaire



Wrap up



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MENTORING





Learning Survey





Dates for calendars



25 February – Launch of Programme



11 March - Submit your questionnaire and mentor preference



19 March – Mentors confirmed



1-3 & 8-10 June – Cambridge Judge School (6 x half day sessions, 09:00 – 12:30)



September/October – Webinars and learning experiences



December - Graduation



Communications

Publicise our programme on International Women's Day (8 March)

1. We would love it if you could help us make a splash on our website and social media! How?
2. Take a selfie of yourself in the *Choose to Challenge* pose
3. Post your photo in the 'chat' function along with a sentence or two:
 1. how you are feeling about the programme right now, and/or
 2. what you hope to get out of it.
4. If you post on your own social media channels about the programme, use #CITBfunding and #ChooseToChallenge



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What does
success look
like for you?

