



Willmott Dixon Women's Leadership Programme 2021

To develop a talented pipeline of female future leaders and encourage more females into our sector.



Women's Leadership Programme Brief



Why?

 Strengthen our pipeline of future leaders by developing female successors with outstanding leadership capability coupled with confidence, belief and resilience.

How?

- Clearly understand the needs of individuals and map a plan of development interventions and coaching to support and enable them to achieve their personal aspirations.
- Provide each delegate with a Director mentor.
- Partner with a renowned business school, confirmed as Cambridge University.

Pilot Phase

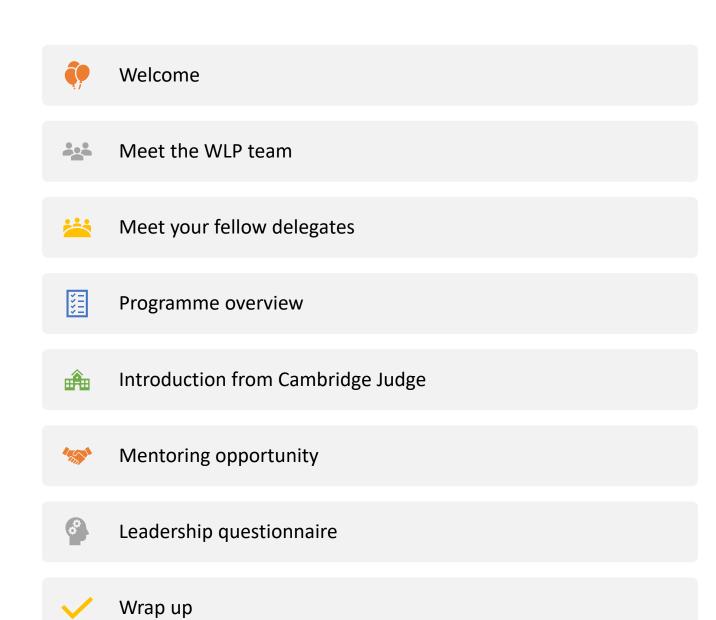
 Deliver the first programme in 2021 and ensure Director mentors receive adequate training to coach, mentor and sponsor.

Targets

• In 10 years, 100 talented females will have been through this training and the board ratios of male to female will be 50:50.



Plan for today!













Dates for calendars



25 February – Launch of Programme



11 March - Submit your questionnaire and mentor preference



19 March – Mentors confirmed



1-3 & 8-10 June – Cambridge Judge School (6 x half day sessions, 09:00 - 12:30)



September/October – Webinars and learning experiences



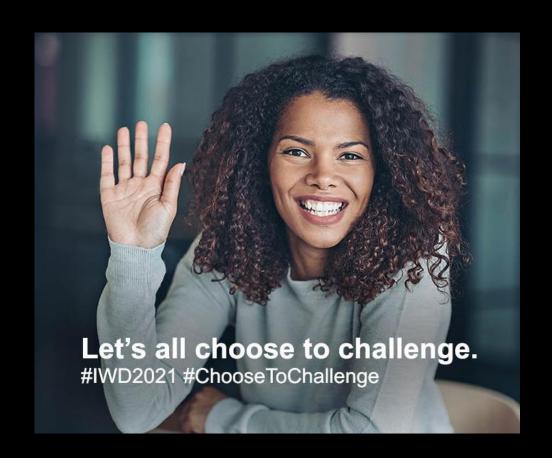
December - Graduation



Communications

Publicise our programme on International Women's Day (8 March)

- 1. We would love it if you could help us make a splash on our website and social media! How?
- 2. Take a selfie of yourself in the *Choose to Challenge* pose
- 3. Post your photo in the 'chat' function along with a sentence or two:
 - how you are feeling about the programme right now, and/or
 - 2. what you hope to get out of it.
- 4. If you post on your own social media channels about the programme, use #CITBfunding and #ChooseToChallenge









What does success look like for you?

