



CITB Rationale for subcontracting

CITB's rationale for using subcontractors is to provide a national provision of quality construction apprenticeships, utilising the expertise and industry knowledge to provide regional and local employers with matched apprentices. Providing a one stop solution to apprenticeship training by offering a choice of high-quality subcontracted provision in addition to our own directly delivered provision.

CITB provides apprenticeships across a broad range of construction apprenticeships routes through its subcontracting arrangements, offering more specialised and often niche construction apprenticeships that may not otherwise be available or accessible across the whole of England. Our approach allows employers to select the best possible apprenticeships programmes that CITB and its subcontracted network has to offer.

CITB underpins its subcontracted provision by providing apprentices and employers with a local apprenticeship officer to support them through the apprenticeship journey, this aids achievement both at college and on site. Our approach to apprenticeship provision is proven to increase the success rate of apprentices and this is demonstrable in CITB's success rates being consistently above the national average.

From 1st April 2021 CITB have been reducing subcontracting delivery with a view to exiting subcontracted apprenticeship provision and building direct delivery of apprenticeships through the National Construction College.