

CITB

Competence Framework Development Plan



▶ What are Competence Frameworks?

Competence Frameworks define core competence requirements for individuals across the built environment. They comprise three elements:

- Route to Competence – the qualification routes available to achieve competence
- SKEB statement – the skills, knowledge, experience and behaviours required, plus available training and re-validation requirements
- Implementation Plan – the programme and timetable for achieving full compliance, including delivery of training and assessment infrastructure

Why are they needed?

Under the Building Safety Act, individuals must prove they are competent for their on-site role, making it essential to define competence for all in-scope roles.

CITB supports Sector Lead Group 10 (a subgroup of the Industry Competence Steering Group) to consult with industry on developing these frameworks.

Competence Frameworks will improve standards by providing clarity and consistency across the industry, with links to accredited qualifications and approved training. The implementation plan will address any gaps identified through consultation.

Nov 2024 (Tranche 1)

- Bricklayer
- External Wall Insulation x 3
- Painting & Decorating
- Plastering
- Wall & Floor Tiling

June 2025 (Tranche 2)

- Water Jetting
- Architectural Surface Preservation x 2
- Raised Access Flooring
- Suspended Ceilings
- Brise Soleil & Louvre Systems
- Powered Pedestrian Doors
- Non-Powered Metal Doors
- Automated gate Systems
- Shutter & Roller Installer
- Blinds & Solar Systems

October 2025 (Tranche 3)

- Brickwork Technician
- Glazed Partitions
- Dry Lining
- Mastic Asphalt
- Trade Supervisor
- Fibrous Plastering
- Steel Framed Systems
- Site Carpentry

April 2026 (Tranche 4)

- Formwork x 3
- Service Moveable Walls
- Complex Ceilings
- Demountable Partitions
- Concrete Drilling & Sawing x 3
- Concrete In-situ Flooring:
Screed/Resin/Flowable
- Steelfixing

Dates shown are completion dates. Competence Framework developments are managed on a 20-month timeframe.

Development of each Competence Framework pathway requires extensive research, role and functional analysis and engagement with the sector and collaboration of the wider Sector Sector Led Group (SLG10). As a result, the plan may change - including potential additions, removals and revisions to pathways

July 2026 (Tranche 5)

- Roof & Wall Sheeting & Cladding
- Demolition x 4
- Kitchen Fitter
- Bedroom Fitter
- Bathroom Fitter
- Metal Decking & Stud Welder
- Highways Surfacing x 5
- Fire Doors, Shutters & Curtains (Non-Timber & Composite)
- Structural Waterproofing
- Floorcovering x 3

October 2026 (Tranche 6)

- Cold Formed Steel Frame (CMA) x 3
- Wood Preservation & Damp Proofing
- Piling Operations x 5
- Pavement Marking x 3
- Liquid Applied Membrane Roofing
- Reinforced Bitumen Membrane Roofing
- Single Ply Membrane Roofing

January 2027 (Tranche 7)

- Installation of Gas Membranes
- Tunnelling Operations x 8
- Timber Frame Erection

April 2027 (Tranche 8)

- Erection of Pre-cast Concrete (CMA) x 3
- Groundworker / Civil Engineering Operations
- Road Building & Maintenance x 5
- Site Logistics x 2
- Light Structural Timber Framing

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July 2027 (Tranche 9)

- Scaffolding
- Heritage Skills x 5
- Installing Construction Anchors and Testing of Construction Fixings

October 2027 (Tranche 10)

- Heritage Skills x 5
- Insulated Framed Sections
- Refractory Installations x 3
- Road Building & Maintenance x 6

January 2028 (Tranche 11)

- Modular/Portable Building
- External Rendering
- Post Tensioning Operations x 2
- Road Building & Maintenance x 5
- Fully Supported Lead and Hard Metal Roofing
- Stonemasonry x 7
- Box Beam Post Tensioning

April 2028 (Tranche 12)

- Industrial Painter
- Joint Sealant Application
- Product, equipment and machinery Installation
- Architectural Metalwork
- Roof Line Systems
- Fabric Membrane Cladding
- Loading Bay Equipment Installation
- Point of Purchase
- Install Acoustic Packages and Frames
- Survey for Installation
- Underpinning x 3
- Dewatering x 3
- Ground Anchors x 2

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July 2028 (Tranche 13)

- Damage Repair & Resurfacing
- Protective Component Installation
- Cold Roof Insulation
- Underfloor insulation
- Industrial Storage Systems x 3
- Insulated Enclosures x 2
- Retaining Structures
- Ground Anchors x 2
- Chemical and Resin Grouting
- Basement Construction
- Protection System Independent Verification
- Testing, Inspection and Examination of Plant
- Leak Detection
- Dynamic Pile Testing

October 2028 (Tranche 14)

- Heritage x 4
- Wall Tie Replacement
- Hybrid Walls
- Park Homes
- Room in Roof
- Roadbuilding & Highways x 3
- Structural Repair x 2
- Architectural Joinery
- Structural Post & Beam Carpentry
- Timber Decks & Cladding
- Preassembled Roof Structure Installer
- Shopfitting x 2

For more details or to be involved in the Competence Framework developments please contact standards.qualifications@citb.co.uk or visit [CITB Competence Hub](#)

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