

Employer Network Policy Statement for the Employer

Employers who are local to an Employer Network can access and benefit from this service.

It really is as simple as telling us what training your business and employees need and CITB will do the rest of the work for you – from checking interest and availability in the training, to identifying a suitable training provider and paying them an agreed subsidised rate directly to deliver the training to you. We encourage new and innovative training such as net zero, digital skills or mentoring so long as the focus of the training is construction-specific and for the benefit of the construction industry.

At the heart of your local network will be an employer steering group. This group will tell us how you want the funds used in your local area. To find out more or to get involved in the employer steering group, speak to your local advisor.

Employer

Training will be part funded by CITB. Any remaining balance due must be paid directly to the applicable training provider in advance of the training.

Any training part funded by CITB under Employer Networks can only be funded once and you are not entitled to claim further funding (i.e. double funding) for this training. It is your responsibility to ensure you do not claim double funding for training. Any double funding paid to you by CITB will be immediately repayable by you upon request.

We do not fund any activity that is explicitly out of scope. If you are unsure whether the training is out of scope, please contact your local adviser for further information.

We obviously want to minimise delegates not showing up for training. To avoid this, if necessary, you can ask another employee to attend a training session booked for your organisation. If a delegate does not attend a training session, it is your responsibility to pay for the full cost of that training session.

To ensure we are being fair and responsible with the funds, if we have repeat delegates not showing up for training, we may advise you that you can no longer access this Employer Network initiative.

To monitor the success of this initiative and collect feedback on the customer experience of the Employer Networks, from time to time, we may ask you to complete a short electronic survey.

Joint Requirements

As always, there are requirements which apply to both CITB and the Employer. Although the following may appear obvious, a reminder is always useful.

CITB and the Employer agree to:

- Collaborate and co-operate;
- Communicate openly with each other about any concerns, issues or opportunities relating to this initiative;
- Adopt a positive outlook and always behave in a professional and courteous manner;
- Comply with all applicable laws and legislation; and
- Act in good faith to ensure the success and impact of the Employer Network.

To understand more about data protection and how CITB uses data, please see the Privacy Policy on the CITB website (<https://www.citb.co.uk/utility-links/privacy-policy-cookies/>).